

2016 New Business Compliance As a new employer in Dallas, TX, Dodge Legal Group Pc must ensure compliance with revised 2016 labor law posting requirements.

DATE 7/21/2016	EMPLOYEE SIZE CODE
SIC#	SIC DESCRIPTION General

Attention: Owner/Manager
 Dodge Legal Group Pc
 1717 McKinney Ave Ste 700
 Dallas, TX 75202-1241

55193 194/0/5



Return entire PERSONNEL CONCEPTS copy (top) with your payment; yellow copy for your records.

STATE	ITEM	DESCRIPTION	QUAN.	PRICE	TOTAL
TX	SSL-U	2016 All-On-One Space Saver - 1 st Texas and Federal Labor Law Poster		\$4.95	
	LAM	Please laminate the poster(s) I'm ordering for an additional \$10.00 each		\$10.00	
Subtotal					
Shipping and Processing					\$5.95
Total					

Government agencies require you to inform your employees of their rights under applicable laws by displaying up to 17 Texas and federal labor law notices. Mandatory labor law revisions have occurred that require your company to take action to ensure compliance with 2016 posting and notification requirements. Recent federal revision activity includes six major updates: a revised Employee Polygraph Protection Act notice (revised 1/2016), the OSHA "It's the Law" notice (revised 4/2015), OSHA's final injury reporting rule (effective 1/2015), an EEOC final rule on fines for posting violations (effective 7/2/2016), and two revised 2016 IRS notices. A violation of posting requirements can lead to fines up to \$17,000 (29 USC Sec. 666(i) and 29 USC Sec. 2005). Required labor law notices must be posted in a conspicuous manner that ensures that they will not be altered, defaced, removed, or covered by other materials (29 CFR 1903.2(a)(1)). Failure to comply can lead to the fines referenced above. Our firm is a non-government compliance firm specializing in copyrighted poster compilations. To ensure compliance with applicable laws, order our All-On-One labor law poster listed below.

To ensure your compliance with all 2016 Texas and federal posting requirements, order the 2016 Space Saver-1 All-On-One Texas and Federal Labor Law Poster listed on the back of this notice (order one poster per business location, time clock, or break room). This reversible poster (can be posted horizontally or vertically) will save 40% of the wall space needed to post full-size government posters and includes a \$17,000 Certificate of Compliance that transfers the burden of posting compliance and potential fines to our firm when you post our exclusive copyrighted poster. With your order, you will also receive our automatic update notification service. When notified, simply order an update panel that is designed to fit over any outdated poster on your Space Saver-1. We ensure our poster and update service is the least expensive all-on-one posting solution available or your money back - GUARANTEED.

Order now and see why over 1.2 million businesses, organizations, and agencies have chosen Personnel Concepts' products and services as their means of compliance with complex posting laws. Don't let an out-of-date labor law poster be the reason you are fined, sued, or inspected. Order your 2016 Space Saver-1 today!

METHOD OF PAYMENT Check Enclosed Check #: _____ Check Amount: \$ _____

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Personnel Concepts P.O. Box 3353, San Dimas, CA 91773-7353
 (800) 333-3795 • Fax (800) 760-1190 www.personnelconcepts.com

Signature: _____

Email: _____

Phone: _____ Fax: _____

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Email: _____

Phone: _____ Fax: _____

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Ref. No.: P44916

Personnel Concepts
Compliance Service Department
P.O. Box 3353
San Dimas, CA 91773-7353

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